

# Vacancy: Wedding & Event Photographer (Ad-Hoc)

London | £40-45K Pro Rata + Expenses + Benefits |  
Self-Employed Freelancer

For more information please contact [recruitment@magniv.co.uk](mailto:recruitment@magniv.co.uk).

Applications should be addressed to Dror Wayne via the above email address and include a cover letter, CV and portfolio. Incomplete applications and candidates who do not meet the essential requirements will not be considered.

Please feel free to share this Job Description with relevant candidates.

**Deadline for applications: 21 April 2019.**



MAGNIV Photomagnets are recruiting for a new specialist photographer for weddings and events across London and the UK. The ideal candidate will have experience in shooting (or second-shooting) large weddings and mega events in a documentary style and be looking to grow their career as a wedding and events photographer.

As well as the opportunity to work at magnificent venues with industry leaders, we offer an **excellent benefits package** including a development program to help you develop your career as a photographer – including 1-1 training on Sales, Leadership, Marketing, Management, Business Development and more. You'll be part of **our small but close-knit team of 25**, giving you the opportunity to work both independently and as part of a group. You're confident in your work, as we'll pretty much be printing your photos straight out of the camera.

### Who we're looking for:

You've got your **degree or apprenticeship in photography** and you've picked up real world experience by working for a large firm or second-shooting as a freelancer. You're **totally comfortable shooting in any situation** – nightclubs, award ceremonies, receptions, weddings, dinners and exhibitions, **no matter the lighting, space or time**.

You adjust quickly and **make decisions on the go**, recognising that there are many factors out of your control, but that you can't let those control the outcome of your work.

You're an excellent **communicator** and are **confident** greeting clients, interacting with guests and **leading** your team.

You're now growing your business as a photographer and could use **expert guidance** that would usually cost tens of thousands of pounds. You're still building up a reputation which takes time, so you need flexible work for a regular income.

### Some typical MAGNIV events

- **Corporate** event, where we're sponsored by a business, at major sporting venues such as Stamford Bridge, the Olympic Stadium and Allianz Park
- **Weddings**, with 250 guests in well-known, 5\* central London hotels
- **Bar and Bat Mitzvahs** in Banqueting Suites in North-West and Central London, with a wide range of ages
- **Club nights, student balls and summer parties** into the early hours

### Essential Requirements

- 2:1 BA or completed apprenticeship in photography
- Experience in wedding or event photography (at least 70 events as a second shooter or 50 as a primary shooter)
- Complete set of professional camera equipment, wholly owned and fully insured
  - At least two full-frame cameras
  - 50mm prime lens, 24-70mm lens, 70-200mm lens
  - At least two flashguns (on-camera flash)



- Full driving license, own car with insurance.
- Based within 15 miles of North West London
- Native/ fluent English (C2)

## Added bonuses

- Experience photographing within a wide variety of multicultural weddings – in particular, Asian and Jewish
- Knowledge of the Asian and Jewish wedding markets
- Experience in Bar and Bat Mitzvahs
- Computer savvy
- Demonstrable leadership skills, with experience leading or managing a team
- Customer service experience

## What we offer

- Flexible working hours
  - You don't want just to be working for us – you want to be shooting your own weddings and events as well as freelancing for other photographers. That's totally cool and we don't restrict you in that way.
  - You don't have to accept any booking if you already have your own booking – as a freelancer, there's no need to “request” holidays or anything. When a booking or lead comes in, we'll ask if you're available and you choose to accept it. Only then does the commitment begin.
- Career development scheme
  - 10 hours of marketing training (digital marketing including SEO, SEM, SMM and more; offline marketing including exhibitions, printed media and more)
  - 10 hours of sales training
  - 10 hours of flexible business consultancy
  - 3 hours of leadership and management training
  - Each hour of training is valued at £150-300. You'll be able to claim one hour of the training program for every event covered.
- Excellent working environment
  - Working at events can be stressful, so we work hard and party hard.
  - Food provided at all events over 4 hours or meal budget provided.
  - Team days out
  - International events on occasion
  - Banterous whatsapp group (as a freelancer you'll appreciate being part of a squad!)
- Monthly payments by invoice
  - As a freelance professional, you're contracted to us in a way that allows you to simply be paid by direct bank transfer.
  - Times can be tough – we get that. If you ever need a payment for a particular event to be processed sooner, just ask.



- Your petrol expenses are covered, to and from event venues including any pick-ups you do on behalf of MAGNIV. Congestion charge also, if necessary.
- A 5% commission on any bookings you generate – together with first refusal on photographing the events
- Growth opportunities
  - The longer you work with us and the more events you cover, the more benefits we'll provide. You're able to grow with the company – we're a fast expanding startup with big aims.

*This position may require a criminal record and background check as it involves working with vulnerable people.*